

2017/18 ADJUSTED SERVICE DELIVERY BUDGET IMPLEMETATION PLAN – SDBIP

INTRODUCTION

The Reviewed Service Delivery and Budget Implementation Plan (SDBIP) is a key management, implementation and monitoring tool which provides operational content to the end-of-year service delivery targets as set out in the budget and IDP. It determines the performance agreements for the Municipal Manager and all Top Managers whose performance is monitored through Section 71 monthly reports and evaluated through the annual process.

LEGISLATIVE FRAMEWORK

The SDBIP Adjustment process is guided by the Municipal Finance Management Act (MFMA), Act 56 of 2003. Section 72 (1) of the MFMA states:

(1) The accounting officer of a municipality must by 25 January of each year-

(a) Assess the performance of the municipality during the first half of the financial year, taking into account –

- i. The monthly statements referred to in section 71 for the first half of the financial year;
- ii. The municipality's service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan;
- iii. The past year's annual report, and progress on resolving problems identified in the annual report;
- iv. The performance of every municipal entity under the sole or shared control of the municipality taking into account in terms of section 88 from any such entities

(b) Submit a report on such assessment to -

- i. The Mayor of the municipality;
- ii. The National Treasury; and
- iii. The relevant provincial treasury

Section 54 (1) (c) states:

On receipt of a statement or report submitted by the accounting officer of the municipality in terms of section 71 or 72, the mayor must-

(c) consider and, if necessary, make any revisions to the service delivery and budget implementation plan, provided that revisions to the service delivery targets and performance indicators in the plan may only be made with the approval of the council following approval of an adjustments budget;

REPORTING ON THE SDBIP

This section covers reporting on the SDBIP as a way of linking the SDBIP with the oversight and monitoring operations of the administration.

A series of reporting requirements are outlined in the MFMA. Both the mayor and the accounting officer have clear roles to play in preparing and presenting these reports.

The SDBIP provides an excellent basis for generating the reports for which MFMA outlines very clear outlines. The reports then allow the Councillors of the Mohokare Local Municipality to monitor the implementation of service delivery programs and initiatives across the municipality.

MONTHLY REPORTING

Section 71 of the MFMA stipulates that reporting on actual revenue targets and spending against the budget should occur on a monthly basis. This reporting must be conducted by the accounting officer of a municipality not later than 10 working days, after the end of each month.

Reporting must include the following:

i. actual revenue, per source;

ii. actual borrowings;

iii. actual expenditure, per vote;

iv. actual capital expenditure, per vote;

v. the amount of any allocations received

If necessary, explanation of the following must be included in the monthly reports:

a. any material variances from the municipality's projected revenue by source, and from the municipality's expenditure projections per vote

b. any material variances from the service delivery and budget implementation plan and;

c. any remedial or corrective steps taken or to be taken to ensure that the projected revenue and expenditure remain within the municipalities approved budget.

QUARTERLY REPORTING

Section 52 (d) of the MFMA compels the mayor to submit a report to the council on the implementation of the budget and the financial state of affairs of the municipality within 30 days of the end of each quarter. The quarterly performance projections captured in the SDBIP form the basis for the mayor's quarterly report.

MUNICIPAL MANAGER' S QUALITY CERTIFICATE

I, ______, in my capacity as the Municipal Manager of the Mohokare Local Municipality submit this Reviewed Service Delivery and Budget Implementation Plan (SDBIP) for the 2017/18 financial year for approval by the Mayor. This Reviewed SDBIP has been prepared in terms of the stipulated requirements as documented in the Local Government: Municipal Finance Management 56 Act of 2003.

SUBMITTED BY : _

Accounting Officer 28th February 2018

MAYOR'S APPROVAL

I, ______, in my capacity as the Mayor of the Mohokare Local Municipality, hereby approve the Reviewed Service Delivery and Budget Implementation Plan (SDBIP) for the 2017/18 financial year as required in terms of Section 54 (1)(c) of the Local Government: Municipal Finance Management Act of 2003.

APPROVED BY:

I N MEHLOMAKULU MAYOR

2 March 2018

							Budget Y	ear 2017/18							n Term Revei nditure Fram	
Monthly cash flows	R ef	July	August	Sept.	October	Novemb er	Decemb er	January	February	March	April	Мау	June	Budget Year 2017/18	Budget Year +1 2018/19	Budget Year +2 2019/20
		Outcom e	Outcome	Outcome	Outcom e	Outcome	Outcom e	Adjusted Budget	Adjusted Budget	Adjuste d Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjuste d Budget	Adjuste d Budget	Adjuste d Budget
R thousands Cash Receipts By Source	1															
	1	154	125	389	280	244	77	202	202	202	114	114	1 328	3 430	3 602	3 782
Property rates Service charges - electricity revenue		154	125	369	200	244		202	202	202	114	114	526 27 542	430 27 542	28 919	30 365
Service charges - electricity revenue		91	109	305	166	136	65	283	283	283	160	160	542 2 765	542 4 805	919 5 045	5 5 298
Service charges - sanitation revenue		67	76	118	135	96	49	375	375	375	375	375	2 084	4 500	4 725	290 4 961
Service charges - refuse		53	41	66	75	48	34	238	238	238	238	238	1 349	2 855	2 998	3 148
Service charges - other		1	1	1	1	0	0	230	230	200	230	230	(3)	_	-	-
Rental of facilities and equipment		16	12	41	23	15	8	33	33	33	33	33	120	402	422	443
Interest earned - external investments		10	12		20	10	Ŭ	00	00	00	00	00	450	450	473	496
Interest earned - outstanding debtors		1	1	12	21	20	9	250	250	250	250	250	2 433	3 748	3 935	400 4 132
Dividends received		_	_	_	_	_	_						10	10	10	10
Fines, penalties and forfeits		349	190	150	198	346	11	1 059	1 059	1 059	600	600	12 379	18 000	18 900	19 845
Licences and permits		_	_	_	_	_	_						2	2	2	2
Agency services													_			
Transfer receipts - operational		25 257	250	_	_	450	17 157			15 841			_	58 955	63 761	68 424
Other revenue		10	109	22	61	29	14	1 193	1 193	1 193	1 193	1 193	9 301	15 511	16 287	17 101
Cash Receipts by Source		25 998	914	1 104	961	1 384	17 423	3 633	3 633	19 474	2 964	2 964	59 758	140 209	149 078	158 007
Other Cash Flows by Source		22			13		3			18		12		68	99	99
Transfers receipts - capital		000	-	-	000	-	205			000		031	-	236	556	922
Contributions & Contributed assets													-			
Proceeds on disposal of PPE													-			
Short term loans													-			
Borrowing long term/refinancing Increase (decrease) in consumer deposits													-			

Decrease (Increase) in non-current debtors Decrease (increase) other non-current receivables Decrease (increase) in non-current investments												-			
Total Cash Receipts by Source	47 998	914	1 104	13 961	1 384	20 628	3 633	3 633	37 474	2 964	14 995	59 758	208 445	248 634	257 929
Cash Payments by Type	10	5	6	4	4	4	5	5	5	5	5	5	69	73	77
Employee related costs	058	101	211	677	433	004	810	810	810	810	810	603	138 3	269 4	648 4
Remuneration of councillors	288	296	322	300	337	308	329	329	329	329	329	423 2	920 3	148 4	390 4
Finance charges	6	15	13	13	16	14	334 1	334 1	334 1	334 1	334 1	229 12	976 22	175 23	384 24
Bulk purchases - Electricity	-	436	136	-	170	219	900	900	900	900	900	148	608	738	925
Bulk purchases - Water & Sewer												-			
Other materials							555	555	555	555	555	3 831	6 608	6 933	7 276
Contracted services Transfers and grants - other municipalities	18	-	-	-	-	18	457	457	457	457	457	3 117 -	5 437	5 869	6 315
Transfers and grants - other	1	1		1	2	1						-	14	14	14
Other expenditure	727 12	975 7	968 7	323 6	417 7	979 6	852 10	586 9	966 10	922 10	422 9	263 27	<u>399</u> 126	070 132	774 139
Cash Payments by Type	098	822	650	314	373	543	238	972	351	307	807	613	086	203	710
Other Cash Flows/Payments by Type		0	2	4	3	4	5	3	15	4	8	8	<u></u>	100	100
Capital assets	131	8 117	2 847	084	264	4 179	э 771	853	024	268 4	524 ⁸	610	68 672	028	430
Repayment of borrowing	-	-	-	-	69	-						(69) (1			
Other Cash Flows/Payments	398	340	349	380	312	118	40	40	25		40	896)	404	232	0.40
Total Cash Payments by Type	12 627	16 279	10 845	10 778	11 018	10 840	16 008	13 824	25 375	14 575	18 331	34 258	194 758	232	240 140
NET INCREASE/(DECREASE) IN CASH HELD	35 372	(15 365)	(9 741)	3 183	(9 634)	9 789	(12 376)	(10 192)	12 099	(11 611)	(3 336)	25 500	13 687	16 404	17 789
Cash/cash equivalents at the month/year beginning:	14 787	50 158	34 793	25 052	28 235	18 601 28	28 390	16 014 5	5 822	921 0	6 310	2 974 28	14 787 28	28 474	44 878
Cash/cash equivalents at the month/year end:	50 158	34 793	25 052	28 235	18 601	28 390	16 014	5 822	17 921	6 310	2 974	28 474	28 474	44 878	62 666

Description	Re f						Budget Year	2017/18						Medium Term Revenue and Expendit ure Framewo rk		
		July	August	Sept.	October	November	December	Janua ry	February	March	April	May	June	Budget Year 2017/18	Budget Year +1 2018/19	Budget Year +2 2019/20
R thousands		Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjust ed Budge t	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjuste d Budget	Adjusted Budget	Adjusted Budget
Capital Expenditure - Functional																
Governance and administration		52	68	39	33	49	78	33	46	68	52	49	85	650	687	726
Executive and council		1	1	1	1	1	1	1	1	1	1	1	2	12	13	13
Finance and administration		51	67	38	32	48	76	32	44	67	51	48	83	635	671	709
Internal audit		0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
Community and public safety		578	759	434	361	542	867	361	506	759	578	542	940	7 227	92	98
Community and social services		513	673	384	320	480	769	320	448	673	513	480	833	6 407	92	98
Sport and recreation		66	86	49	41	62	98	41	57	86	66	62	107	821	-	-
Public safety													-	-	-	-
Housing													-	-	-	-
Health Economic and environmental													_	- 2	_ 15	_ 18
services		221	290	166	138	207	332	138	194	290	221	207	359	765	869	808
Planning and development													-	- 2	- 15	- 18
Road transport		221	290	166	138	207	332	138	194	290	221	207	359	765	869	808
Environmental protection		4	6	3	2	4			4	6	4	4	- 7	- 58	- 83	- 80
Trading services		642	093	482	901	352	6 964	2 901	062	093	642	352 4	544	030	379	798
Energy sources		103 4	135 5	77 3	64 2	97 3	155	64	90 3	135 5	103 4	97 3	168 6	1 289 50	2 000 80	5 000 75
Water management		074	347	055	546	819	6 110	2 546	5 564	347	074	819	620	920 5	822	519
Waste water management		466	611	349	291	437	699	291	407	611	466	437	757	821	557	279
Waste management													-	-	-	-
Other													-	-	-	-
Total Capital Expenditure - Functional		5 494	7 211	4 120	3 434	5 150	8 241	3 434	4 807	7 211	5 494	5 150	8 927	68 672	100 028	100 430

FS163 Mohokare - Supporting Table SB17 Adjustments Budget - monthly capital expenditure (functional classification) -

Description		1	1		Budget Year 2017/18		1	1		Budget Year +1 2018/19	Budget Year +2 2019/20
	Original Budget	Prior Adjusted	Accum. Funds	Multi-year capital	Unfore. Unavoid.	Nat. or Prov. Govt	Other Adjusts.	Total Adjusts.	Adjusted Budget	Adjusted Budget	Adjusted Budget
		1	2	3	4	5	6	7	8		
R thousands	А	A1	В	с	D	E	F	G	н		
Financial Performance											
Property rates	7 501	-	-	-	-	-	121	121	7 622	8 003	8 404
Service charges	60 338	-	-	-	-	-	1 112	1 112	61 450	64 523	67 749
Investment revenue	450	-	-	-	-	-	-	-	450	473	496
Transfers recognised - operational	58 955	-	-	-	-	-	-	-	58 955	63 761	68 424
Other own revenue	42 356 169 600	-		-			388 1 621	388 1 621	42 744 171 221	44 881 181 641	47 125 192 198
	109 000	-	-	-	-	-	1 021	1 021	171 221	101 041	192 190
Total Revenue (excluding capital transfers and contributions)											
Employee costs	64 852	-	-	-	-	-	4 286	4 286	69 138	73 269	77 648
Remuneration of councillors	4 109	-	-	-	-	-	(188)	(188)	3 920	4 148	4 390
Depreciation & asset impairment	26 864	-	-	-	-	-	(314)	(314)	26 550	27 878	29 271
Finance charges	1 400	-	-	-	-	-	2 576	2 576	3 976	4 175	4 384
Materials and bulk purchases	22 608	-	-	-	-	-	6 608	6 608	29 216	30 672	32 201
Transfers and grants	-	-	-	-	-	-	-	-	-	-	-
Other expenditure	49 119 168 952	-		-	-		(10 683) 2 284	(10 683) 2 284	38 436 171 236	39 468 179 610	41 595 189 488
Total Expenditure	168 952	-	-	-	-	-	2 284	2 204	171 236	179610	109 400
Surplus/(Deficit)	648	-	-	-	-	-	(663)	(663)	(15)	2 030	2 710
Transfers recognised - capital	68 236	-	-	-	-	-	(68 236)	(68 236)	-	-	-
Contributions recognised - capital & contributed assets		-	-	-	-	-	68 236	68 236	68 236	99 556	99 922
Surplus/(Deficit) after capital transfers & contributions	68 884	-	-	-	-	-	(663)	(663)	68 221	101 586	102 632
Share of surplus/ (deficit) of associate		-	-	-	_	_	-			-	
Surplus/ (Deficit) for the year	68 884	-	-	-	-	-	(663)	(663)	68 221	101 586	102 632
Capital expenditure & funds sources											
Capital expenditure	68 672	-	-	-	-	-	-	-	68 672	100 028	100 430
Transfers recognised - capital	67 324	-	-	-	-	-	-	-	67 324	98 603	98 926
Public contributions & donations	-	-	-	-	-	-	-	-	-	-	-

1	1	1	1	1		1	1		1	1	1 1
Borrowing	-	-	-	-	-	-	-	-	-	-	-
Internally generated funds	1 348	-	-	-	-	-	-	-	1 348	1 424	1 504
Total sources of capital funds	68 672	-	-	-	-	-	-	-	68 672	100 028	100 430
Financial position											
Total current assets	35 992	-	-	-	-	-	-	-	35 992	38 044	40 174
Total non current assets	564 768	-	-	-	-	-	-	-	564 768	595 696	627 813
Total current liabilities	94 107	-	-	-	-	-	-	-	94 107	99 471	105 041
Total non current liabilities	41 408	-	-	-	-	-	-	-	41 408	43 768	46 219
Community wealth/Equity	465 245	-	-	-	-	-	-	-	465 245	490 500	516 726
Cash flows											
Net cash from (used) operating	85 508	-	-	-	-	-	(3 537)	(3 537)	81 971	119 204	122 278
Net cash from (used) investing	(68 672)	-	-	-	-	-	-	-	(68 672)	(100 028)	(100 430)
Net cash from (used) financing	(276)	-	-	-	-	-	-	_	(276)	(276)	(276)
Cash/cash equivalents at the year end	30 551	-	-	-	-	-	(3 537)	(3 537)	27 014	49 452	70 918
Cash backing/surplus reconciliation											
Cash and investments available	7 081	-	-	-	-	-	-	-	7 081	7 485	7 904
Application of cash and investments	72 628	-	-	-	-	-	156	156	72 784	77 178	81 208
Balance - surplus (shortfall)	(65 547)	-	-	-	-	-	(156)	(156)	(65 703)	(69 693)	(73 304)
Asset Management											
Asset register summary (WDV)	564 395	-	-	-	-	-	-	-	564 395	595 302	627 397
Depreciation & asset impairment	26 864	-	-	-	-	-	(314)	(314)	26 550	27 878	29 271
Renewal of Existing Assets	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	3 671	-	-	-	-	-	(193)	(193)	3 478	3 652	3 835
Free services											
Cost of Free Basic Services provided	7 634	-	-	-	-	-	-	-	7 634	8 092	8 577
Revenue cost of free services provided	-	-	-	-	-	-	-	-	-	-	-
Households below minimum service level											
Water:	-	-	-	-	-	-	-	-	-	-	-
Sanitation/sewerage:	-	-	-	-	-	-	-	-	-	-	-
Energy:	-	-	-	-	-	-	-	-	-	-	-
Refuse:	-	-	-	-	=	-	-	-	-	_	-

Vote Description					Bu	dget Year 2017/18					Budget Year +1 2018/19	Budget Year +2 2019/20
	Ref	Original Budget	Prior Adjusted	Accum. Funds	Multi-year capital	Unfore. Unavoid.	Nat. or Prov. Govt	Other Adjusts.	Total Adjusts.	Adjusted Budget	Adjusted Budget	Adjusted Budget
[Insert departmental structure etc]			3	4	5	6	7	8	9	10		
R thousands		A	A1	в	С	D	E	F	G	н		
Revenue by Vote	1											
Vote 1 - COUNCIL & EXECUTIVE		2 318	-	-	-	-	-	-	-	2 318	2 433	2 550
Vote 2 - FINANCE		77 040	-	-	-	-	-	1 621	1 621	78 661	85 504	91 258
Vote 3 - CORPORATE SERVICES		27	-	-	-	-	-	0	0	27	29	30
Vote 4 - COMMUNITY SERVICES		28 016	-	-	-	-	-	0	0	28 016	21 920	23 016
Vote 5 - TECHNICAL SERVICES		130 435	-	-	-	-	-	0	0	130 435	171 311	175 265
Vote 6 - [NAME OF VOTE 6]		-	-	-	-	-	-	-	-	-	-	-
Vote 7 - [NAME OF VOTE 7]		-	-	-	-	-	-	-	-	-	-	-
Vote 8 - [NAME OF VOTE 8]		-	-	-	-	-	-	-	-	-	-	-
Vote 9 - [NAME OF VOTE 9]		-	-	-	-	-	-	-	-	-	-	-
Vote 10 - [NAME OF VOTE 10]		-	-	-	-	-	-	-	-	-	-	-
Vote 11 - [NAME OF VOTE 11]		-	-	-	-	-	-	-	-	-	-	-
Vote 12 - [NAME OF VOTE 12]		-	-	-	-	-	-	-	-	-	-	-
Vote 13 - [NAME OF VOTE 13]		-	-	-	-	-	-	-	-	-	-	-
Vote 14 - [NAME OF VOTE 14]		-	-	-	-	-	-	-	-	-	-	-
Vote 15 - [NAME OF VOTE 15]		_	-	_	-	-	-	-	-	-	-	-
Total Revenue by Vote	2	237 836	-	_	-	_	-	1 621	1 621	239 457	281 197	292 120
Expenditure by Vote	1											
Vote 1 - COUNCIL & EXECUTIVE		13 893	-	_	-	-	_	444	444	14 337	15 168	16 047
Vote 2 - FINANCE		27 833	-	_	_	-	-	3 454	3 454	31 287	33 121	35 046
Vote 3 - CORPORATE SERVICES		11 070	-	_	-	-	-	(198)	(198)	10 872	11 492	12 147
Vote 4 - COMMUNITY SERVICES		10 370	-	-	-	-	-	349	349	10 719	11 357	12 034
Vote 5 - TECHNICAL SERVICES		105 787	-	-	-	-	-	(1 766)	(1 766)	104 022	108 472	114 214
Vote 6 - [NAME OF VOTE 6]		-	-	-	-	-	-	-	-	-	-	-
Vote 7 - [NAME OF VOTE 7]		-	-	-	-	-	-	-	-	-	-	-
Vote 8 - [NAME OF VOTE 8]		-	-	_	_	-	-	-	-	-	-	-

FS163 Mohokare - Table B3 Adjustments Budget Financial Performance (revenue and expenditure by municipal vote) -

Vote 14 - [NAME OF VOTE 14]	-	-	-	-	-	-	_	-	-	-	_
Vote 12 - [NAME OF VOTE 12] Vote 13 - [NAME OF VOTE 13]	-	-	-	-	-	-	-	-	-	-	-
Vote 11 - [NAME OF VOTE 11]	-	-	-	-	-	-	-	-	-	-	-
Vote 9 - [NAME OF VOTE 9] Vote 10 - [NAME OF VOTE 10]	-	-	-	-	-	-	-	-	-	-	-

FS163 Mohokare - Table B4 Adjustments Budget Financial Performance (revenue and expenditure) -

Description	Re					Budget Year 2017	/18				Budget Year +1 2018/19	Budget Year +2 2019/20
Description	f	Original Budget	Prior Adjusted	Accum. Funds	Multi-year capital	Unfore. Unavoid.	Nat. or Prov. Govt	Other Adjusts.	Total Adjusts.	Adjusted Budget	Adjusted Budget	Adjusted Budget
			3	4	5	6	7	8	9	10		
R thousands	1	А	A1	в	с	D	E	F	G	н		
Revenue By Source												
Property rates	2	7 501	-	-	-	-	-	121	121	7 622	8 003	8 404
Service charges - electricity revenue	2	34 144	-	-	-	-	-	284	284	34 427	36 149	37 956
Service charges - water revenue	2	10 335	-	-	-	-	-	343	343	10 678	11 212	11 772
Service charges - sanitation revenue	2	9 522	-	-	-	-	-	478	478	10 000	10 500	11 025
Service charges - refuse revenue	2	6 071	-	-	-	-	-	273	273	6 345	6 662	6 995
Service charges - other		267						(267)	(267)	-	-	-
Rental of facilities and equipment		893						0	0	893	938	985
Interest earned - external investments		450						-	-	450	473	496
Interest earned - outstanding debtors		8 328						(0)	(0)	8 328	8 745	9 182
Dividends received		10						(0)	(0)	10	10	10
Fines, penalties and forfeits		18 000						-	-	18 000	18 900	19 845
Licences and permits		2						0	0	2	2	2
Agency services								-	-	-		
Transfers and subsidies		58 955						_	-	58 955	63 761	68 424
Other revenue	2	15 123	-	-	-	-	-	388	388	15 511	16 287	17 101
Gains on disposal of PPE									-	-		

Total Revenue (excluding capital transfers and contributions)	169 6	00	-	-	-	-	-	1 621	1 621	171 221	181 641	192 198
Expenditure By Type	-											
Employee related costs	64 8	52	-	-	-	-	-	4 286	4 286	69 138	73 269	77 648
Remuneration of councillors	4 1	09						(188)	(188)	3 920	4 148	4 390
Debt impairment	20 (47						(1 447)	(1 447)	18 600	19 530	20 507
Depreciation & asset impairment	26 8	64	-	-	-	-	-	(314)	(314)	26 550	27 878	29 271
Finance charges	14	00						2 576	2 576	3 976	4 175	4 384
Bulk purchases	22 6	08	-	-	-	-	-	0	0	22 608	23 738	24 925
Other materials								6 608	6 608	6 608	6 933	7 276
Contracted services	1	50	-	-	-	-	-	5 287	5 287	5 437	5 869	6 315
Transfers and subsidies									-	-		
Other expenditure	28 9	23	-	-	-	-	-	(14 523)	(14 523)	14 399	14 070	14 774
Loss on disposal of PPE									-	-		
Total Expenditure	168 9	52	-	-	-	-	-	2 284	2 284	171 236	179 610	189 488
								(000)	(000)	(15)	2 030	2 710
Surplus/(Deficit)	6	48	-	-	-	-	-	(663)	(663)	(15)	2 030	2 /10
Transfers and subsidies - capital (monetary allocations) (National / Provincial and District)	68 2	36						(68 236)	(68 236)	_	_	_
	001							(00 200)	(00 200)			
Transfers and subsidies - capital (monetary allocations) (National / Provincial Departmental Agencies, Households, Non-profit Institutions,												
Private Enterprises, Public Corporatons, Higher Educational Institutions)									-	-		
Transfers and subsidies - capital (in-kind - all)	68 8	84	-	-	-	-	-	68 236 (663)	68 236 (663)	68 236 68 221	99 556 101 586	99 922 102 632
Surplus/(Deficit) before taxation												
Taxation									-	-		
Surplus/(Deficit) after taxation	68 8	84	-	-	-	-	-	(663)	(663)	68 221	101 586	102 632
Attributable to minorities	68 8	84	-	-	-	-	-	(663)	(663)	68 221	101 586	102 632
Surplus/(Deficit) attributable to municipality	50 0			_	_	_	_	(000)	(000)			
Share of surplus/ (deficit) of associate									-	-		
Surplus/ (Deficit) for the year	68 8	84	-	-	-	-	-	(663)	(663)	68 221	101 586	102 632

LOCAL ECONOMIC DEVELOPMENT

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
5				SO 2	Reviewed Local Economic Development Strategy by June 2018	Reviewed LED Strategy by June 2018	2016/17 LED Strategy	Reviewed LED Strategy	-	-	Submit the reviewed draft Strategy to Council by March 2018	Submit the final strategy by May 2018	Council Resolution and copy of the adopted strategy
					12 Business expos conducted to assist cooperatives and SMMEs per town	12 Business expos conducted to assist cooperatives and SMMEs per town	4 Business expos conducted	Invites and attendance registers	Conduct 1 business expo per town by Sep 2017	Conduct 1 business expo per town by Dec 2017	Conduct 1 business expo per town by March 2018	Conduct 1 business expo per town by June 2018	Invites and attendance registers
	Local Economic Development	Local Economic development	Enhancement of the municipality's local economy		Reviewed SMME support Policy by June 2018	Reviewed SMMES support Policy by June 2018	SMME Policy 2016/17 reviewed	Reviewed and adopted Policy	-	-	Submit the developed draft Policy to Council by March 2018	Submit the developed final Policy to Council by May 2018	Council Resolution and copy of the Policy
					Reviewed the Agricultural Strategy by June 2018	Reviewed Agricultural Strategy by June 2018	2016/17 Strategy	Developed and adopted Strategy	-	-	Submit the reviewed strategy to Council by March 2018	Submit the reviewed strategy to council by May 2018	Council resolution and copy of the strategy

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		% -implementatio n of action plan to mitigate identified risks (Output)	100% of identified risks mitigated by June 2018	New KPI	Proof of submission	1 Quarterly monitoring of identified risks	1 Quarterly monitoring of identified risks	1 Quarterly monitoring of identified risks	1 Quarterly monitoring of identified risks	Acknowled gment of receipt Monitoring tool template

INFORMATION TECHNOLOGY

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
3	Good Governance and administration	Good Governance in Mohokare	Ensure 100% development of ICT Strategy	4	Reviewed ICT Strategy by June 2018	Reviewed ICT Strategy by June 2018	2016/2017 ICT Strategy	Reviewed ICT Strategy by May 2018	-	-	Submit the draft ICT Strategy to Council by March 2018	Submit the final ICT Strategy to Council by June 2018	Council Resolution and copy of Strategy
3	Good Governance and administration	Good Governance in Mohokare	Ensure 100% development of ICT Strategy		Develop ICT Operating System Security Controls policy by June 2018	1 ICT Operating System Security Controls policy developed by June 2018	New KPI	Policy	-	-	Submit draft policy to Council by March 2018	Submit final policy to Council by June 2018	Council resolution Copy of approved policy
3	Good Governance and administration	Good Governance in Mohokare	Ensure 100% development of ICT Strategy		Review of the Disaster recovery and Business Continuity Plan by May 2018	Reviewed Disaster Recovery and Business Continuity Plan for the 2017/18 financial year.	2016/2017 Reviewed Disaster Recovery and Business Continuity Plan	Approved plan	-	-	Submit draft Disaster Recovery and Business Continuity Plan to Council by March 2018	Disaster Recovery and Business Plan to Council by June 2018 for review.	Council resolution and copy of the approved plan
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation		% - implementati o n of action plan to	100% of identified risks mitigated by	16/17 mitigated risks	Proof of submission	Quarterly monitoring of identified risks	Quarterly monitoring of identified risks	Quarterly monitoring of identified risks	Quarterly monitoring of identified risks	Acknowled gment of receipt
			and provide critical strategic support to the		pian to mitigate	June 2018							Monitoring tool template

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
			municipality		identified risks (Output)								
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		Improvement in Audit Opinion (Outcome)	Improveme nt in Audit opinion (Unqualifie d)	16/17 Audit opinion		1 Quarterly Implementio n and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	1 Quarterly Implementi on and monitoring Audit action Plan report	AG report. Audit action plan report

TOWN PLANNING

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
	Good		100%		Development of SPLUM Policy by June 2018	Developed SPLUM Policy by June 2018	2016/17 Approved SPLUM Policy	Reviewed Policy	-	-	Submit the draft Policy to Section 79 and Council by March 2018	Submit the final Policy to Council by May 2018	Council Resolution and copy of the policy
3	governance& Administration	Good governance in Mohokare	compliance to SPLUMA		Reviewed Spatial Development Framework by June 2018	Reviewed SDF by June 2018	2016/2017 SDF	Reviewed SDF	-	-	Submit the draft SDF to Council by March 2018	Submit the final SDF to Council by May 2018	Council Resolution and Copy of the Policy
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to MLM		Monitoring of risk related matters	3 Identified risks, mitigated by June 2018	16/17 mitigated risks	Proof of submission	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	Acknowled gment of receipt Monitoring tool template

RISK MANAGEMENT DEPARTMENT

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
3	Good governance and administration	Good governance in Mohokare	To evaluate the effectiveness of Risk management, control and governance processes and develop actions to address key risks identified		Reviewed Enterprise Risk Management Policies (Risk Management Strategy and Framework, Fraud and Anticorruption Strategy, Risk Management Committee Charter Implementation of the Reviewed 2017/2018 Risk Register by June 2018	Reviewed Enterprise Risk Management Policies Implementati on of the Reviewed 2017/2018 Risk Register by June 2018	Reviewed Enterprise Risk Manageme nt Policies 2016/17 Risk Register	Reviewed and adopted policies Quarterly reports	Submission of 2017/2018 Policies to RMC & AC & Council for approval by September 2017 Assessment of levels of Municipal Risk Appetite and Risk Tolerance by September 2017	1 Quarterly monitoring of Departmental risks report	- 1 Quarterly monitoring of Department al risks report	- 1 Quarterly monitoring of Departmen tal risks report	Attendance register and minutes from RMC and AC Council resolution and copy of the adopted policies Quarterly monitoring reports
3	Good governance and public participation	Good Governance and public participation			Reviewed 2018/2019 Risk Register by June 2018	Reviewed and approved 2018/2019 risk register	2016/2017 risk register	Approved risk register	-	-	Assessment of levels of Municipal Risk Appetite and Risk Tolerance by March 2018	Submission of Risk register to RMC, AC & council for approval by June 2018	Assessment report, minutes and attendance registers, council resolution and approved risk register

INTERNAL AUDIT

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
3	Good governance and public participation	Good Governance and public participation			Review Internal Audit Charter and Manual for approval by July 2017	Review Internal Audit Charter by July 2017	Adopted and reviewed 2016/2017 Internal Audit Plan	Approved Internal Audit Charter	Review of Internal Charter and Manual by July 2017	-	-	-	Approved Internal Audit Charter, and Manual Attendance register and minutes
			Maintaining and improving the Municipal Audit Opinion		Reviewed and approved Audit Committee Charter by July 2017	Reviewed and approved Audit Committee Charter by July 2017	2016/2017 Audit Committee Charter	Approved Audit Committee Charter	Submission of the reviewed Audit Committee Charter to Council for Approval by July 2017	-	-	-	Approved Audit Committee Charter
					Develop and submit Internal Audit Coverage Plan by August 2017	Approved Internal Audit Coverage Plan by August 2017	Adopted 2016/2017 Internal Audit Coverage Plan	Approved Internal Audit Coverage Plan	Approved Internal Audit Coverage Plan by August 2017	-	-	-	Approved Internal Audit Coverage Plan, Attendance register & minutes.
3	Good governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and		Summary of AG action plans resolved and implemented	Resolve queries to achieve clean audit on previous	New KPI	AG findings in the current year	Aggregate municipal Summary of action plan queries	Aggregate municipal Summary of action plan queries	Aggregate municipal Summary of action plan queries	Aggregate municipal Summary of action	Quarterly Action plan reports submitted

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
			provide critical strategic support to the Municipality			years queries						plan queries	
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		% - implementatio n of action plan to mitigate identified risks (Output)	100% of identified risks mitigated by June 2018	16/17 mitigated risks	Proof of submission	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	Acknowled gment of receipt Monitoring tool template

HUMAN RESOURCES DEPARTMENT

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
3					Reviewed HRD Strategy by June 2018	Reviewed HRD Strategy by June 2018	Adopted 2015/2016 HRD Strategy	Reviewed Strategy	-	-	-	Final reviewed 2018/2019 HRD Strategy submitted to Council by June 2018	Council resolution and copy of adopted reviewed strategy
3	Good Governance and Administration	Good Governance in Mohokare	Annual review and implementatio n of the Human Resource Development Strategy by June 2017		Implementatio n of the HRD Strategy	12 Quarterly Recruitment and selection aligned to employment equity plan, exit interviews report,leave management, benefits and claims, vacancy rate, and overtime management report submitted to Management	New KPI	Quarterly Reports	3 Quarterly reports	3 Quarterly reports	3 Quarterly reports	3 Quarterly reports	Quarterly reports
3					1 Section 54A vacant position filled by June 2018	1 Section 54A vacant position filled by June 2018	Sec 54A vacant		-	Readvertise Conduct Interviews for Sec 54A	1 Appointmen t by Mat 2018	-	Advert Appointmen t letter

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
													Emplymnet Contract
3					4 vacant pots of 56 Managers filled by May 2018	4 vacant potsof 54A and 57 Managers filled by January 2018	4 positions of Sec 54A and 57 Managers filled	performanc e contract, agreement and plan of the sec 57 manager appointed	-	-	Readvertise 4 Sec 56 Managers posts	Interviews Appointment of 4 Sec 54 managers by May 2018	Advert and Appointmen t Letter
3	Good Governance and Administration	Good Governance in Mohokare	Annual review and implementatio n of the Human Resource Development Strategy by June 2018		Vacant posts	Appointment of: Five (5) Unskilled employees by June 2018	New KPI	Appointmen t letters and Contracts	-	-	Advert, interviews of the Unskilled Laburers	Appointment s of Unskilled employees	Advert and Appointmen t Letters
3	Good Governance and Administration	Good Governance in Mohokare	Annual review and implementatio n of the Human Resource Development		10 Human Resources Policy reviewed and approved by June 2018	10 Human Resources Policy reviewed and approved by June 2018	8 Reviewed HR policies Councilor remuneration , leave	Reviewed 10 HR Policies	-	-	-	Submit (10) reviewed HR Policies to Council by May 2018	Council Resolution and electronic copies of HR Policies

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
			Strategy by June 2018				policy, organization al design, relocation ,employment policy, overtime, staff retention, OHS Policy, bereavemen t policy and employee assistance policy						
					Reviewed Organogram by June 2018	Reviewed Organogram by June 2018	2016/17 reviewed Organogram	Reviewed Organogra m	-	-	Submit draft Organogra m to Section 79 by March 2018	Submit reviewed Organogram to Council by May 2018	Council resolution and electronic copy of the reviewed organogra m
3	Good Governance and public	Good Governance and public	To instil good governance in all Municipal		% - implementatio	100% of	16/17 mitigated	Proof of submission	1 Quarterly monitoring of identified	1 Quarterly monitoring of identified	1 Quarterly monitoring of identified	1 Quarterly monitoring of identified risks	Acknowled gment of

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
	participation	participation	operations, ensure public participation and provide critical strategic support to the municipality		n of action plan to mitigate identified risks (Output)	identified risks mitigated by June 2018	risks		risks report	risks report	risks report	report	receipt Monitoring tool template
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		Improvement in Audit Opinion (Outcome)	Improveme nt in Audit opinion (Unqualifie d)	16/17 Audit opinion		1 Quarterly Implementi on and monitoring Audit action Plan report	1 Quarterly Implementi on and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	AG report. Audit action plan report

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
3			100% monitoring		2017/2018 Organisational performance management system policy reviewed by May 2018	Review PMS policy framework	2016/2017A pproved PMS policy Framework	Reviewed PMS Policy	-	-	Submit the draft 2017/2018 PMS Policy to Council by March 20178	Submit the draft 2016/2017 PMS Policy to Council by May 2018	Council resolution and electronic copy of the reviewed policy
3	Good governance& Administration	Good governance in Mohokare	and evaluation of the municipality's Performance	SO 4	Submission of the draft Annual report and the annual performance report for 2015/16 to the Auditor General by 31 August 2017	Submitted draft Annual report, annual performance report by 31st of August 2017	Annual report, annual performanc e report submitted on the 31 August 2016	Developed AR and APR	Submit draft Annual report, annual performanc e report on 31st of August 2017	-	-	-	Acknowled gement of receipt
3	Good governance& Administration	Good governance in Mohokare	100% monitoring and evaluation of the municipality's	4	Developed 2017/2018 SDBIP by June 7	Developed 2017/2018 SDBIP by June 2017	2016/2017 SDBIP	Developed and approved SDBIP	-	-	Draft 2017/2018 SDBIP submitted to Council by March 2018	Submit developed 2017/2018 SDBIP to Mayor within 28 days after the approval of the Budget	Approved SDBIP
			Performance		Developed Mid- year report submitted to Council by 25 January 2018	Mid-year report submitted to Council by 25 January 2018	2016/2017 Mid-year report	Developed and submitted Mid-year report	-	-	Mid-year report developed and submitted to Council by	-	Adopted Mid-year report

PERFORMANCE MANAGEMENT SYSTEMS DEPARTMENT

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
					Developed and adopted adjustment SDBIP and submitted to Council by 28 Feb 2018	Adjusted SDBIP and adopted by Council in Feb 2018	2016/2017 Adjusted SDBIP	Developed and approved adjusted SDBIP	-	-	25 Jan '18 Developed and approved Adjusted SDBIP by Council by 28 Feb 2018	-	Approved Adjusted SDBIP
			Ensuring 100% compliance to MFMA, MSA and Circular 63 & 32		Tabled AR and APR to Council by 25 January 2018	Tabled Annual Report and Annual Performance Report by the 25 January 2018	Annual report, annual performanc e Report tabled on the 29 January 2017	Adopted Annuall Report	-	-	Table AnnualReport andAnnualPerformanceReport bythe 25January2018	-	Council resolution and electronic copy of AR & APR
3	Good Governance and public participation	Good Governance and public participation			Review of 2017/18 Suppliers and Service Providers monitoring Policy by March 2018	Review of 2017/18 Suppliers and Service Providers monitoring Policy by March 2018	Service Provider 16/17	Service Providers Policy	-	-	Review of 2017/18 Suppliers and Service Providers monitoring Policy by March 2018	-	Adopted policy, and Council resolution
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public		% -implementatio	100% of identified	16/17 mitigated risks	Proof of submission	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	Acknowled gment of receipt

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
			participation and provide critical strategic support to the municipality		plan to mitigate identified risks (Output)	risks mitigated by June 2018				risks report			Monitoring tool template
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		Improvement in Audit Opinion (Outcome)	Improveme nt in Audit opinion (Unqualifie d)	16/17 Audit opinion		1 Quarterly Implementi on and monitoring Audit action Plan report	1 Quarterly Implementi on and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	AG report. Audit action plan report

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
3	Good governance & Administration	Good governance in Mohokare	To implement a ranking and rating system for all new capital projects to support the strategic objectives and priorities of Council and Community		Reviewed and approved IDP by May 2018	Reviewed and approved IDP	Approved 2016/17 IDP	Approved IDP Plan	Approved IDP Process plan by August 2018	Establishmen † of Rep Forum	Submit draft IDP to Council by March 2018 for 2018/19 FY	Submit final IDP to Council for adoption by May 2018	Council resolution And electronic copy of the IDP.

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO No	Key performance indicator(s)	Annual Target	Baseline	Unit of measureme nt	Q1	Q2	Q3	Q4	POE
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		% -implementatio n of action plan to mitigate identified risks (Output)	100% of identified risks mitigated by June 2018	16/17 mitigated risks	Proof of submission	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	Acknowled gment of receipt Monitoring tool template
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		Improvement in Audit Opinion (Outcome)	Improveme nt in Audit opinion (Unqualifie d)	16/17 Audit opinion		1 Quarterly Implementi on and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	1 Quarterly Implementi on and monitoring Audit action Plan report	AG report. Audit action plan report

TECHNICAL SERVICES DEPARTMENT

KP A N O.	Key Performan ce Area	Municipal Strategic KPA	Municipal Strategic Objective(S Os)	SO No.	Key performanc e indicator(s)	Annual Target	Baseline	Unit of measure	Q1	Q2	Q3	Q4	POE
1			Provision of Project Manageme nt services		To execute work amounting to R 20 000 000.00 on RBIG (Regional Bulk Infrastructur e Grant) by 30 June 2018	R 20 000 000.00 to be certified as work done 30 June 2018	92% expenditur e	Payment certificates	R 4 000 000.00 work to be certified	R 8 800 000.00 work to be certified	R 14 400 000.00 work to be certified	R 20 000 000.00 work to be certified	Payment certificate from Engineers (External projects) & PMU (Internal projects)
	Basic Service Delivery and Infrastruct ure developm ent	Deliver sustainabl e services that are on or above RDP level	to the Municipality 2017/18		To execute work amounting to R 30 000 000.00 on the WSIG (Water Services Infrastructur e Grant) by 30 June 2018	R 30 000 000.00 to be certified as work done by 30 June 2018	R 8 100 000.00 work certified as complete	Payment certificates	R 6 000 000.00 work to be certified as complete	R 13 200 000.00 work to be certified as complete	R 21 600 000.00 work to be certified as complete	R 30 000 000.00 work to be certified as complete	Payment certificate from Engineers (External projects) & PMU (Internal projects)
1	Basic Service Delivery and Infrastruct ure developm ent	Deliver sustainabl e services that are on or above RDP level	Provision of Project Manageme nt services to the Municipality 2017/18		To execute work amounting to R 18 236 000.00 on MIG(Munici pal Infrastructur e Grant) by 30 June 2017	R 18 236 000.00 to be certified as work done by 30June 2018	R 18 217 600.00 work certified as complete	Payment certificates	R 3 647 200.00 work to be certified as complete	R 8 023 840.00 work to be certified as complete	R 13 129 920.00 work to be certified as complete	R 18 236 000.00 work to be certified as complete	Payment certificate from Engineers (External projects) & PMU (Internal projects)

KPA No.	Key Performance Area	Municipal Strategic KPA	Municipal Strategic Objective(S Os)	Key performance indicator(s)	Annual Target	Baseline	Unit of measure	Q1	Q2	Q3	Q4	POE
1	Basic Service delivery and Infrastructure developmen t	Deliver sustainable services that are on or above RDP level	To provide dignified cemeteries	Upgrading of cemeteries in Zastron	Upgrading of 4 cemeteries in Zastron by 30 June 2018	New KPI	Completi on certificat es	X2 Cemeterie s upgraded	-	X1 Cemetery upgraded	X1 Cemetery upgraded	Completion certificates
				Upgrading of cemeteries in Rouxville	Upgrading of 3 cemeteries in Rouxville by 30 June 2018	New KPI	Completi on certificat es	X1 Cemetery upgraded	-	X1 Cemetery upgraded	X1 Cemetery upgraded	Completion certificates
				Upgrading of cemeteries in Smithfield	Upgrading of 4 cemeteries in Smithfield by 30 June 2018	New KPI	Completi on certificat es	-	X1 Cemetery upgraded	X2 Cemeteries upgraded	X1 Cemetery upgraded	Completion certificates
			Provision of trafficable roads	Upgrading of 1.7km access roads in Roleleathunya	15% physical progress on site by 30 June 2018	New KPI	Progress report	-	-	Appointme nt of a contractor	15% physical progress on site	Monthly progress reports from consultant

KPA No.	Key Performance Area	Municipal Strategic KPA	Municipal Strategic Objective(S Os)	Key performance indicator(s)	Annual Target	Baseline	Unit of measure	Q1	Q2	Q3	Q4	POE
				Upgrading of the 0.6km Zama access road in Matlakeng	60% physical progress on site by 30 June 2018	New KPI	Monthly progress reports	-	-	Appointme nt of a contractor	60% physical progress on site	Monthly progress reports from consultant
1	Basic Service delivery and Infrastructure developmen <u>t</u>	Deliver sustainable services that are on or above RDP level	Provision of trafficable roads	Maintenance of roads by June 2018	<u>Re-</u> gavelling of <u>6 km gravel</u> <u>roads</u>		Monthly reports to manage ment	2	-	Re- gravelling of 3km	<u>Re- gravelling</u> <u>of 3km</u>	Monthly reports to management (to include pictures)
1	Basic Service Delivery and Infrastructure developmen t	Deliver sustainable services that are on or above RDP Level	Provision of dignified sanitation services	Upgrading of the Rouxville Waste Water Treatment Works	Appointmen t of a contractor & site establishme nt by 30 June 2018	New KPI	Appointm ent letter	-	-	Readvertise	Appointment of a contractor & site establishment	Appointment letter & site hand over minutes
1	Basic Service Delivery and Infrastructure developmen t	Deliver sustainable services that are on or above RDP Level	Provision of dignified sanitation services	Installation of 180 onsite sanitation systems by June 2018	Installation of onsite sanitation toilet systems for 180 HH in Refengkhots o	New KPI	Progress report & Payment certificat e	-	-	Installation of 30 onsite sanitation toilet systems	Installation of 150 onsite sanitation toilet systems	Monthly progress report & Payment certificate

KPA No.	Key Performance Area	Municipal Strategic KPA	Municipal Strategic Objective(S Os)	Key performance indicator(s)	Annual Target	Baseline	Unit of measure	Q1	Q2	Q3	Q4	POE
1	Basic Service Delivery and Infrastructure developmen t	Deliver sustainable services that are on or above RDP Level	Provision of areal lightening	Installation of 4 high mast lights in Roleleathunya	X4 30m high mast lights installed by 30 June 2018	New KPI	High mast lights installatio n report from Centlec	Appointm ent of profession al service providers	Site establish ment	X4 30m high mast lights installed (30m)	-	High mast lights installation report from Centlec
1	Basic Service Delivery and Infrastructure developmen t	Deliver sustainable services that are on or above RDP Level	Provision of bulk water supply	Smithfield bulk water supply	Completion of the feasibility study by 30 June 2018	New KPI	Final feasibility study	-	-	Inception meeting with the appointed consultant	Completion of the feasibility study	Final feasibility study
	Basic Service Delivery and Infrastructure developmen t	Deliver sustainable services that are on or above RDP Level Deliver sustainable services that are on or	Provision of basic drinking water services Provision of basic services to community	Upgrading of the Zastron raw water pump stations	Equipping of the 2 raw water pump stations with Mechanical & Electrical (M&E) component s by 30 June 2018	Civil compone nt compete by June 2018	Completi on certificat e	-	-	65% progress: Installation of M&E	Completion	Completion certificate

KPA No.	Key Performance Area	Municipal Strategic KPA	Municipal Strategic Objective(S Os)	Key performance indicator(s)	Annual Target	Baseline	Unit of measure	Q1	Q2	Q3	Q4	POE
1	Basic Service Delivery and Infrastructure	above RDP Level		Upgrading of the Water Treatment works in Zastron	35% completion of works by 30 June 2018 (new contractor appointed)	25% progress on project	Monthly progress reports	-	-	15% physical progress on site	35% physical progress on site	Monthly progress reports from consultant
	developmen t		Provision of basic drinking water services	10793 of formal Households with water in MLM daily.	Provision of drinking water to 10 793 HH in MLM (100%)	1635 ml of purified water	Outflow readings	Provision of drinking water to 10 793 HH in MLM (100%)	Provision of drinking water to 10 793 HH in MLM (100%)	Provision of drinking water to 10 793 HH in MLM (100%)	Provision of drinking water to 10 793 HH in MLM (100%)	Monthly water demand vs Outflow report
			Provision of sustainable portable water in all 3 Towns	Review of the WSDP by 30 June 2018	Approved reviewed WSDP by 30 June 2018	Draft WSDP	Council approved documen t	-	-	Review: Final Draft of WSDP	Submission of the reviewed final WSDP to council for approval	Council Resolution and Approved WSDP
1	Basic Service Delivery and Infrastructure developmen t	Deliver sustainable services that are on or above RDP level	Provision of Arial lighting and electrificatio n of households	Provision of 1 report per quarter regarding the status of aerial lightening to council until 30 June 2018	Submission of 4 reports to council regarding the status of aerial lightening for 2017/18	New KPI	Quarterly report submitted to ordinary council	X1 report submitted to council	X1 report submitted to council	X1 report submitted to council	X1 report submitted to council	Ordinary Council Agenda, report submitted & abstract of the minutes from the council meeting

KPA No.	Key Performance Area	Municipal Strategic KPA	Municipal Strategic Objective(S Os)	Key performance indicator(s)	Annual Target	Baseline	Unit of measure	Q1	Q2	Q3	Q4	POE
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality	% - implementatio n of action plan to mitigate identified risks (Output)	100% of identified risks mitigated by June 2018	16/17 mitigated risks	Proof of submissio n	1 Quarterly monitoring of identified risks report	1 Quarterly monitorin g of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	Acknowledgment of receipt Monitoring tool template
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality	Improvement in Audit Opinion (Outcome)	Improveme nt in Audit opinion (Unqualifie d)	16/17 Audit opinion		1 Quarterly Implement ion and monitoring Audit action Plan report	1 Quarterly Implemen tion and monitorin g Audit action Plan report	1 Quarterly Implementi on and monitoring Audit action Plan report	1 Quarterly Implemention and monitoring Audit action Plan report	AG report. Audit action plan report

CORPORATE SERVICES DEPARTMENT

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	Key performance indicator(s)	Annual Target	Baseline	Unit of measurement	Q1	Q2	Q3	Q4	POE
		governance all Municip operations Good ensure pub governance participatio		Coordination of ordinary council meetings	4 Ordinary Council meeting	4 distributed notices and agenda for 4 ordinary meetings	Signed distributed acknowledgement of receipt	Distribution of 1 notice and agenda by Aug 17	Distribution of 1 notice and agenda by Dec 17	Distribution of 1 notice and agenda by Feb 18	Distribution of 1 notice and agenda by May 18	Copy of notices and agendas distributed and acknowledgement of receipts
3	Good governance &		To instil good governance in all Municipal operations, ensure public participation	Coordination of LLF meetings	12 LLF notices and agenda distributed	12 LLF notices and agenda distributed	Signed distributed acknowledgement of receipt	Distribution of 3 notices and agendas monthly	Distribution of 3 notices and agendas monthly	Distribution of 3 notices and agendas monthly	Distribution of 3 notices and agendas monthly	Copy of notices and agendas distributed and acknowledgement of receipts
3	Administration	in Mohokare	and provide critical strategic support to the Municipality	Reviewed and adopted Employment Equity Policy by June 2018	Reviewed and adopted EE Policy	16/17 EE Policy	Approved policy	-	-	-	Submit final policy to Council for adoption by June 2018	Council resolution and adopted policy
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation	Agenda and notices of section 79 committees distributed quarterly	20 notices and agenda of Section 79 distributed	16/17 Sec 79 notices and agenda	Notices and agendas	5 notices and agendas distributed by July 2017	5 notices and agendas distributed by Dec 2017	5 notices and agendas distributed by Feb 2018	5 notices and agendas distributed by May 2018	Notices and agenda

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	Key performance indicator(s)	Annual Target	Baseline	Unit of measurement	Q1	Q2	Q3	Q4	POE
			and provide critical strategic support to the Municipality		quarterly							

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departme ntal)	SO No.	Key performance indicator(s)	Annual Target	Baseline	Unit of Measuremen t	Q1	Q2	Q3	Q4	POE
3	Municipal Transformatio n and Development	Municipal Transformatio n and Developmen t	Review, and implement all relevant departmen tal policies		5 reviewed policies by June 2018 (Public participation, Communicatio n ,HR and Training, Social media policies)	5 reviewed policies by June 2018 (Public participati on, Communic ation ,HR and Training, Social media policies)	5 reviewed policies	5 approved policies	-	-	-	5 reviewed policies by June 2018	Policies Council resolution
3	Municipal Transformatio n and Development	Municipal Transformatio n and Developmen t	Strategies developed and reviewed		Annual Reviewed delegation system adopted by Council by June 2018	Annual Reviewed delegation system adopted by Council by June 2018	2015/2016 reviewed delegation system	Reviewed delegated system by June 2018	-	-	-	Reviewed and adopted Delegation System by June 18	Council Resolution and Adopted Delegation System
3	Municipal Transformatio n and Development	To build capacity and maximise utilization of	Organizati onal developm ent		6 officials capacitated in terms of the workplace skills	6 officials capacitat ed by June 2018	New KPI	10 Officials capacitated	-	-	5 officials capacitated by March 2018	5 officials capacitated by June 2018	Skills development report
		human capital	Councillor developm ent		2 councillors capacitated in terms of skills	2 councillors capacitat ed by June	New KPI	2 councillors	-	-	-	2 councillors capacitated by June 2018	Skills development Report

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departme ntal)	SO No.	Key performance indicator(s)	Annual Target	Baseline	Unit of Measuremen t	Q1	Q2	Q3	Q4	POE
						2018							
		Facilitate filling of prioritized funded posts	Recruitmen t and selection		1 filled budgeted post Dec 2017	1 filled budgeted post by Dec 2017	New KPI	1 post filled		1 official appointed	-	-	Advert Appointment letter
3	Municipal Transformatio n and Development	Municipal Transformatio n and Developmen t	Enhance institutional developm ent and good governanc e		Development and submission of the (17/18) workplace skills plan by 30 April 2018to LGSETA	15/16 WSP submitted by April 18	14/15 submitted WSP	Developed and submitted WSP BY 30 April 2018	-	-	-	Developed and submitted WSP to LGSETA by April 2018	Acknowledgeme nt of receipt from LGSETA and WSP Document
3	Municipal Transformatio n and Development	Municipal Transformatio n and Developmen t	Enhance institutional developm ent and good governanc e		3% of budget actually spent on implementing WSP bi- annually	3% of budget actually spent on implementi ng WSP	New KPI	Actual budget spent	-	1% of budget actually spent on implementin g WSP	-	2% of budget actually spent on implementing WSP	Proof of amounts spent
3	Municipal Transformatio n and Development	Municipal Transformatio n and Developmen t	To ensure provision of secretaries support to council		Quarterly updated resolution register	Updated resolution register by June 2018	Register updated	Register updated	Resolution register updated by Sept 2017	Resolution register updated Dec 2017	Resolution register updated by Marl 2018	Resolution register updated by June 2018	Resolutions Action Plan
3	Good Governance and public participation	Good Governance and public participation	To instil good governanc e in all Municipal		% - implementatio n of action	100% of identified	16/17 mitigated risks	Proof of submission	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	Proof of submission of the updated risk register (Acknowledgme

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departme ntal)	SO No.	Key performance indicator(s)	Annual Target	Baseline	Unit of Measuremen t	Q1	Q2	Q3	Q4	POE
			operations, ensure public participati on and provide critical strategic support to the municipalit y		plan to mitigate identified risks (Output)	risks mitigated by June 2018							nt of receipt) Monitoring tool template

FINANCE DEPARTMENT

KP A No	Key Performan ce Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO Numb er	Key performan ce indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
4	Financial Managem ent	Financial Viability	Review, and implement all relevant departmental policies	SO 3	6 budget related policies reviewed by June 2018 (Assets, SCM, Revenue, bank and investment , Credit Control and Expenditur e)	6 budget related policies reviewed by June 2018 (Assets, SCM, Revenue, bank and investment , Credit Control and Expenditur e	2016/17 Reviewed budget related policies	Policies	-	-	To submit 6 draft policies to Section 79 and Council for adoption by March 2018	To submit 6 Final policies to Section 79 and Council for adoption by May 2018	Policies Council resolutions Attendance register
4	Financial Managem ent	Financial Viability	Implementatio n of Mohokare Financial Management Plan	SO 3	Develope d Compliant municipal budget by June 2018	Develope d Compliant municipal budget by June 2018	2016/2017 adopted budget	Adopted Compliant Municipal Budget by May 2018	-	-	Submit the draft compliant budget to Budget Steering Committee and Council by March 2018	Submit the Final budget to Budget Steering Committee and Council for adoption by May 2018	Compliant budget
4	Financial Managem ent	Financial Viability	Implementatio n of Mohokare Financial Management Plan	SO 3	Develope d adjustmen t budget by Feb 2018	Adopted adjustmen t budget by Feb 2018	Adopted adjustment budget in by Feb 2016	Adopted 2016/ 17 adjustment budget	-	-	Submit the adjusted budget to Budget Steering Committee and Council for Adoption by Feb 2018	-	Adjusted Budget Council Resolution

KP A No	Key Performan ce Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO Numb er	Key performan ce indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
4	Financial Managem ent	Financial Viability	Implementatio n of the Procurement Plan	3	Developm ent of Procureme nt Managem ent Plan by August 2017	Develope d and adopted Procureme nt Managem ent Plan by August 2017	2016/2017 approved plan	Developed and adopted Procurement Managemen t Plan by August 2017	Submit developed Plan to Council by August 2017 for adoption	-	-	-	Council Resolution and adopted copy
4	Financial Managem ent	Financial Viability	Development of operationalizat ion of SCM Plans		Implement ation and monitor of the procureme nt plan by June 2018	Procureme nt Plan implement ed by June 2018	2016/2017 quarterly plans	Progress report	Progress report on the procurement plan	Progress report on the procurement plan	Progress report on the procurement plan	Progress report on the procurement plan	Progress report
4	Financial Managem ent	Financial Viability	Promotion and maintenance SCM		Irregular, fruitless and wasteful expenditur e reduced by June 2018	Irregular, fruitless and wasteful expenditur e reduced by June 2018	2016/2017 quarterly repots	Progress report	Progress report on irregular, fruitless and wasteful expenditure	Progress report on irregular, fruitless and wasteful expenditure	Progress report on irregular, fruitless and wasteful expenditure	Progress report on irregular, fruitless and wasteful expenditure	Progress report
4	Financial viability	Become financially viable			Quarterly SCM reports submitted to the Mayor and Accountin g Officer	Quarterly SCM reports submitted to the Mayor and Accountin g Officer	New KPI	Quarterly report	Quarterly SCM report	Quarterly SCM report	Quarterly SCM report	Quarterly SCM report	Quarterly SCM report
5	Local Economic Developm ent	Local Economic developme nt	Grow Mohokare		12 local businesses awarded by June 2018	12 local businesses awarded by June 2018	12 business reports awarded	Report	3 local businesses awarded	3 local businesses awarded	3 local businesses awarded	3 local businesses awarded	Report on LED
4	Municipal Financial Viability	Become financially viable	Grow Mohokare		80 % creditors paid within 30 days	80 % creditors paid within 30 days	% Creditors paid	Invoices and expenditure forms	20 % of creditors paid within 30 days	20 % of creditors paid within 30 days	20 % of creditors paid within 30 days	20 % of creditors paid within 30 days	Invoices and expenditure forms

KP A No	Key Performan ce Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO Numb er	Key performan ce indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
	Municipal Financial Viability	Become financially viable	Grow Mohokare		30% of outstandin g debt collected over 90 days by June 2018	30% of outstandin g debt collected over 90 days by June 2018	% debt collected	Quarterly report	7.5% of debt collected	7.5 % of debt collected	7.5 % of debt collected	7.5 % of debt collected	Quarterly revenue report
	Municipal Financial Viability	Become financially viable	Ensure sound financial management and financial sustainability of MLM		Prepare a MSCOA compliant budget by 30 June 2018	100% MSCOA Budget compiled by June 2018	New kpi	Level of compliance	-	-	-	MSCOA compliant budget	Copy of approved Budget
4	Municipal Financial Viability	To ensure that municipal assets are adequately managed and monitored	Fully effective asset management unit		Quarterly verifying physical assets against assets register by June 2018	Updated GRAP compliant assets register by June 2018	2016/2017 quarterly reports	Quarterly reports	Quarterly report on verification of physical assets	Quarterly report on verification of physical assets	Quarterly report on verification of physical assets	Quarterly report on verification of physical assets	Assets register Quarterly report on verification of physical assets
4	Municipal Financial Viability	To ensure sound financial manageme nt, compliance and regular reporting	Implementing effective internal controls and monitoring compliance		Timely submission of complianc e reports to Council, NI and PI (Section 71, 52, and 72)	Complian ce reports as per MFMA	2016/2017 quarterly reports	Quarterly reports	Quarterly budget statement (Section 52 & 71)	Quarterly budget statement (Section 52 & 71)	Quarterly budget statement (Section 52 & 71)	Quarterly budget statement (Section 52 & 71)	Quarterly reports

KP A No	Key Performan ce Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO Numb er	Key performan ce indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
4	Financial Managem ent	Financial Viability	Compliation of compliant AFS		Submission of Draft Compliant Financial Statements to AG, National and Provincial Treasury by 31st August 2017	Submitted AFS by 31st August 2017	Submitted AFS by Aug 2016	Compliant AFS to AG, NAT,PT by 31 Aug 2017	Submission of compliant Draft Financial Statements to AG and National and Provincial Treasury by 31 st August 2017	-	-	-	Proof of submission to AG, NT and PT
4	Financial Managem ent	Financial Viability	Submission of Compliant AFS	SO3	Submission of Final compliant Financial Statements to Council, NT and PT by 25 January 2018	Submitted final AFS to Council	AFS submitted to Council by 25 Jan 2018	Submitted final AFS	-	-	Submission of Final compliant Financial Statements to Council, NT and PT by 25 January 2018	-	Proof of submission to AG, NT and PT
3	Good Governan ce and public participati on	Good Governanc e and public participatio n	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		% - implement atio n of action plan to mitigate identified risks (Output)	100% of identified risks mitigated by June 2018	16/17 mitigated risks	Proof of submission	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	Proof of submission of the updated risk register (Acknowledg ment of receipt) Monitoring tool template
3	Good Governan ce and public participati	Good Governanc e and public participatio	To instil good governance in all Municipal operations, ensure public		Improvem ent in Audit Opinion	Improvem e nt in Audit opinion (Unqualifie	16/17 Audit opinion		1 Quarterly Implementio n and monitoring	1 Quarterly Implemention and monitoring Audit action	1 Quarterly Implemention and monitoring Audit action Plan report	1 Quarterly Implemention and monitoring Audit action Plan report	AG report. Audit action plan report

KP A No	Key Performan ce Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Departmental)	SO Numb er	Key performan ce indicator(s)	Annual Target	Baseline	Unit of measuremen t	Q1	Q2	Q3	Q4	POE
	on	n	participation and provide critical strategic support to the municipality		(Outcome)	d)			Audit action Plan report	Plan report			

COMMUNITY SERVICES DEPARTMENT

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Department al)	SO No.	Key performance indicator(s)	Annual Target	Baseline	Unit of Measurement	Q1	Q2	Q3	Q4	POE
1	Basic Service Delivery	Keep Mohokare Safe & Clean			Review of Human Settlement Sector Plan by June 2018	Review of Human Settlement Sector Plan by June 2018	Human Settlement Sector Plan 2016/17	Council adopted policy	-	-	Submission of draft plan to Council by March 2018	Submit the final reviewed Plan to Council by May 2018	Council resolution and Copy of the Plan
			Provision of		Developed Land Disposal Policy by June 2018	Land Disposal Policy developed by June 2018	16/17 policy	Council adopted policy	-	-	Submission of draft policy to council by march 2018	Submission of final policy to Council for approval by June 2018	Council resolution copy of the plan
			sustainable Human Settlements in all the three towns by 30	SO 5	Reviewed of Municipal Housing Rental Policy by June 2018	Reviewed of Municipal Housing Rental Policy by June 2018	Municipal rental housing policy in place by 2016/17	Council adopted policy	-	-	Submission of draft policy to council by march 2018	Submission of final policy to Council for approval by June 2018	Council resolution copy of the plan

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Department al)	SO No.	Key performance indicator(s)	Annual Target	Baseline	Unit of Measurement	Q1	Q2	Q3	Q4	POE
			June 2017		Reviewed Municipal sites allocation Policy by June 2018	Reviewed Municipal sites allocation Policy by June 2018	2016/2017 Policy	Council adopted policy	-	-	Submission of draft Policy to Council by March 2018	Submission of final Policy to Council for approval by June 2018	Council resolution Copy of the Policy
			Management of Local Disaster as per incident		Review of local disaster management plan by June 2018	Reviewed Disaster Managemen t Plan by June 2018	Local Disaster Managem ent Plan in place 2016/17	Council adopted policy	-	-	Submission of draft plan to Council by March 2018	Submit the final reviewed Plan to Council by May 2018	Council resolution and Copy of the Plan
1	Basic Service Delivery	Keep Mohokare Safe & Clean	Management of Local Disaster as per incident		Management of Local Disaster as per incident	No of disaster incident attended	16/17 quarterly reports	Quarterly report	Quarterly reports on disaster incidents attended	Quarterly reports on disaster incidents attended	Quarterly reports on disaster incidents attended	Quarterly reports on disaster incidents attended	Quarterly report
1	Basic Service Delivery	Keep Mohokare Safe & Clean	Management of Extended Public Works	5	Reviewed Extended Public Works Policy by August 2017	Reviewed Extended Public Works Policy by August 2017	EPWP in place	Council adopted policy	Reviewed Extended Public Works Policy by August 2017	-	-	-	Council resolution and Copy of the Policy
1	Basic Service Delivery	Keep Mohokare Safe & Clean	Provision of sustainable Commonage Management	5	Reviewed Commonage Management plan by June 2018	Reviewed Commonag e Managemen t Plan by June 2018	Commona ge managem ent plan in place	Council adopted policy	-	-	Submission of draft plan to Council by March 2018	Submit final plan to Council by May 2018	Council resolution and Copy of the Plan

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Department al)	SO No.	Key performance indicator(s)	Annual Target	Baseline	Unit of Measurement	Q1	Q2	Q3	Q4	POE
			Management of Sports and Facilities	5	Developed Sports and Facilities Management policy by June 2018	Developed Sports and Facilities Managemen t policy by June 2018	16/17 Sports facility Managem ent	Council adopted policy	-	-	Submission of draft plan to Council by March 2018	Submit final draft to Council by May 2018	Council resolution and Copy of the Policy
			Management of Municipal Amenities	5	Reviewed Cemetery Management Policy by June 2018	Review of Cemetery managemen t Policy by June 2018	Cemetery Managem ent policy in place	Council adopted policy	-	-	Submission of draft policy to council by March 2018	Submission of final policy to Council for approval by June 2018	Council resolution copy of the plan
1	Basic Service Delivery	Keep Mohokare Safe & Clean	Operations and maintenance		Develop the operations and maintenance Plan	Developed draft operations and maintenanc e Plan by Sep 2017	New KPI	Approved Plan	Develop Operations and Maintenan ce Plan approved by Managem ent by Sep 2017	-	-	-	Management resolution & Approved draft plan
1	Basic Service Delivery	Keep Mohokare Safe & Clean	Traffic Management		Develop traffic Operations Plan	Developed traffic operations Plan by Sep 2017	New kpi	Approved Plan	Develop traffic operations plan approved by Managem ent by Sep 2017	-	-	-	Management resolution & Approved draft plan

KPA No	Key Performance Area	Municipal Strategic Objective (SOs)	Municipal Strategic Objective (Department al)	SO No.	Key performance indicator(s)	Annual Target	Baseline	Unit of Measurement	Q1	Q2	Q3	Q4	POE
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		% - implementatio n of action plan to mitigate identified risks (Output)	100% of identified risks mitigated by June 2018	16/17 mitigated risks	Proof of submission	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	1 Quarterly monitoring of identified risks report	Proof of submission of the updated risk register (Acknowledgm ent of receipt) Monitoring tool template
3	Good Governance and public participation	Good Governance and public participation	To instil good governance in all Municipal operations, ensure public participation and provide critical strategic support to the municipality		Improvement in Audit Opinion (Outcome)	Improveme nt in Audit opinion (Unqualifie d)	16/17 Audit opinion		1 Quarterly Implementi on and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	1 Quarterly Implemention and monitoring Audit action Plan report	1 Quarterly Implementio n and monitoring Audit action Plan report	AG report. Audit action plan report