



**MOHOKARE**  
LOCAL MUNICIPALITY



P. O. Box 20, Zastron, 9950  
Tel: 051 673 9600  
Fax: 051 673 1550  
E-mail: [info@mohokare.gov.za](mailto:info@mohokare.gov.za)  
[www.mohokare.gov.za](http://www.mohokare.gov.za)

Mohokare Local Municipality is situated in Xhariep District with the Head Office in Zastron in the Free State Province. It subscribes to Employment Equity and Affirmative Action. Applications are hereby invited from suitably qualified and experienced candidates to apply for the following vacant position which reports directly to the Municipal Manager

EXTERNAL JOB ADVERTISEMENT		
Ref:	Title	<b>DIRECTOR TECHNICAL SERVICES</b>
Reporting to	<b>Municipal Manager</b>	
No of positions	1	
Term of Contract	<b>Permanent</b>	
Location to be stationed at	Zastron	
Remuneration	<b>Remuneration package per annum: R 827,289 (Minimum), R 919,210 (Midpoint) R 1,011,131 (Maximum) all inclusive</b> (As determined by notice No: 48789 of June 2023 on upper limits for senior managers <b>NB: The pay scale will be individually determined by competence-based assessment outcome, experience and qualifications.</b>	
Requirements	<ul style="list-style-type: none"> <li>Minimum Competency Requirements for Senior Managers as promulgated in Government Gazette No 37245 of 17 January 2014, Local Government: Regulations on appointment and conditions of employment of senior managers, Local Government System Act, 2000, as amended will apply.</li> <li>A Bachelor of Science degree in Engineering /B, Tech: Engineering; or equivalent qualification registered on the National Qualifications Framework at NQF Level 7</li> <li>Extensive planning and management skills, good interpersonal skills, negotiation skills, conceptual and analytical skills</li> <li>Excellent communication and report writing skills</li> <li>Extensive knowledge and understanding of local government-related legislations</li> <li>Knowledge and understanding of MS Word and PowerPoint</li> <li>A valid driver's license</li> </ul>	
Years of Experience	<ul style="list-style-type: none"> <li>5 years' experience at middle management level, or as programme/project manager, and</li> <li>3-4 years must be at professional/management level engineering management level And engineering management experience;</li> </ul>	
Added Advantage	<ul style="list-style-type: none"> <li>Certificate of competency as required in terms of the General Machinery Regulations, 1988; or</li> <li>Registration with a recognised relevant engineering professional body</li> </ul>	
Knowledge	<ul style="list-style-type: none"> <li>Good knowledge and understanding of relevant policy and legislation;</li> <li>Good knowledge and understanding of institutional governance systems and performance management;</li> <li>Must have extensive knowledge of the public office environment; and</li> <li>Must be able to formulate engineering master planning, project management and implementation.</li> </ul>	



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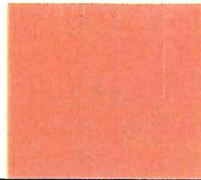


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<p><b>Core functions</b></p>	<ul style="list-style-type: none"> <li>• Formulate and provide strategic direction in various engineering matters and report to the Municipal Manager for the enhancement of service delivery motivate for the funding of engineering related projects, projects costing management.</li> <li>• Liaise with the national and provincial government department. Align departmental plans and objectives with the municipal integrated development plan and strategic objectives.</li> <li>• Assist the accounting Officer to achieve corporate targets to the provision of rendering services to the local municipality. Participate in preparing the integrated development plan of the municipality.</li> <li>• Prepare reports to Portfolio committee. Executive committee and council. Attend to Human Resources and administrative matter of the department, responsible for the performance management of the department. Plan and implement infrastructure funding the different sources.</li> <li>• Responsible for implementation of grants such as MIG, RBIG, WSIG etc.. Coordinate and manage water, sanitation, electricity and roads project. Advise council of new development on infrastructure and service delivery.</li> <li>• Manage Maintenance of Municipal Infrastructure.</li> </ul>
<p>We appreciate your demonstrated interest of being part of Mohokare Local Municipality</p> <p><b>Please note:</b></p> <ol style="list-style-type: none"> <li>1. Only SA citizens or permanent residents are eligible to apply.</li> <li>2. <b>Application Form:</b> The applicant must submit an originally completed standard application form available on the Municipal website <a href="http://www.mohokare.gov.za">www.mohokare.gov.za</a>; No Applications will be considered if not on the Official Application Form.</li> <li>3. The application form must be accompanied by a covering letter depicting the reference number together with a detailed CV with names of three contactable references (e-mail and telephonically), from current and previous employers, recently certified original copies of qualifications, Identity document and driver's licence. Failure to submit requested documents will result in your application not being considered.</li> <li>4. Documents must be submitted in an enclosed envelope clearly marked <b>"Application for the post: Director Technical Services"</b></li> <li>5. NB: Faxed and e-mailed applications will not be considered.</li> <li>6. <b>It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach the proof thereof.</b></li> <li>7. Short-listed candidate will be subjected to reference checks, criminal record check and signing of indemnity forms;</li> <li>8. Applicants submitting their curriculum vitae in response to this advertisement specifically agree and authorize Mohokare Local Municipality and or/ its representative(s) to undertake the necessary confirmation/ certification of any information in the curriculum vitae or accompanying documents. The applicant therefore gives consent that their personal information may be accessed for verification purposes in adherence to the POPI Act (<b>include signed consent letter</b>);</li> <li>9. Recommended candidate(s) will be subjected to a competency-based assessment over 2 day's prior appointment in terms of Annexure A (Competency framework for Senior Managers) of Notice No.21 of Government Gazette No. 37245 of 17 January 2014;</li> <li>10. On appointment the appointee should not be holding any political office in a political party whether in a permanent, temporary or acting capacity.</li> <li>11. The successful candidate will be required to sign an Employment Contract on or before assumption of duty, a Performance Agreement within 60 days of appointment and the necessary Disclosure of Financial Interest Forms as well as undergoing the necessary Security Vetting Processes.</li> <li>12. The incumbent will be stationed at Mohokare Local Municipality's head office situated in Zastron but may be deployed anywhere within the municipality depending on the operational requirements.</li> </ol>	



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13. Due to the large number of applicants, correspondence will be limited to the short-listed candidates only. If you have not been contacted within a period of two months after the closing date of the advertisement, kindly accept that your application has been unsuccessful.
14. The municipality reserves the right not to appoint any applicant to this position and to re-advertise before a short list is compiled;
15. People from designated groups are encouraged to apply for this position.
16. A candidate who canvasses for preference will be disqualified.
17. The appointment will be made in compliance with the provisions of the relevant sections of the Local Government Municipal Systems Amendment Act, 3 of 2022, and other relevant Legislation and Regulations.

<b>Applications must be directed to</b>	<b>The Acting Municipal Manager</b> <b>Courier or hand-deliver Applications to:</b> <b>Mohokare Local Municipality</b> <b>P.O BOX 20</b> <b>Zastron</b> <b>9950</b>  Alternative Address:  <b>Mohokare Local Municipality</b> <b>20 Hoofd Street</b> <b>Zastron</b> <b>9950</b>
<b>Enquiries</b>	<b>Ms DC Matsoso Human Resource Manager.</b> <b>Tel no.051 673 9600</b>
<b>Closing Date</b>	<b>03<sup>RD</sup> June 2024 @16h30</b>

Approved by:

**Mr. M. Mohale**  
**Acting - Municipal Manager**  
**Mohokare Local Municipality**

