

Mohokare Local Municipality is situated in the Xhariep District with the head office in Zastron in the Free State Province. It subscribes to Employment Equity and Affirmative Action. Applications are hereby invited from suitably qualified and experienced candidates to apply for the following vacant position which reports to the Mayor.

MUNICIPAL MANAGER

**CONTRACT: 5 (Five) year fixed term-performance based contract
(not exceeding one year beyond the election of the next Council)**

SALARY: All-inclusive remuneration package payable to a Category 2 municipality of between R1,030, 759 (**minimum**), R 1,141, 500 (**midpoint**), R1, 267,066 (**maximum**) as per Government Notice no 43122 of 20th March 2020.

Qualifications and Requirements: Bachelor's degree in Public Administration/ Political Sciences/ Social Sciences or Law or equivalent, 5 years' experience at Senior Management level preferably in local government and have proven successful management experience in administration, computer literate and a valid driver's licence.

Added Advantage: Must meet the competency levels for senior managers as published per Government Gazette no 29967 dated 01st June 2007 is essential. Registration with a recognised relevant professional body will serve as a strong recommendation. Post Graduate Qualification.

Knowledge: Knowledge of local government legislation, ability to provide strategic innovative and visionary leadership, ability to communicate and negotiate at all levels of government, advanced understanding of institutional governance systems and performance management, advanced understanding of council operations and system of delegation of powers, understanding of good governance practices; audit and risk management etc.

Key performance areas and core functions: Responsibilities outlined in section 55 of the Local Government: Municipal Systems Act; Oversee the development of an Integrated Development Plan that outlines and aligns the local, regional and national planning and its implementation through service delivery plans and funded budget. Foster relationships between Municipal Council, the administrative arm and communities within Municipal Jurisdiction. Set Direction for the development and implementation strategies focusing on Local Economic Development. Provide institutional leadership on development and implementation of strategies focusing on sound financial viability and financial Management for the Municipality. Oversee the development and implementation of effective performance management mechanisms. Overall management of the Municipality as an accounting officer

N.B: • Applications for the above vacant post must be submitted on an official application form, available as Annexure C Regulations on Appointment and Conditions of Employment of Senior Managers No. 37245 of 17 January 2014, or on the municipal website (www.mohokare.gov.za) or from Mohokare Local Municipality offices in Zastron, Smithfield and Rouxville, accompanied by detailed curriculum vitae with certified copies of ID and qualifications not older than three months. No applications will be considered if it is not on the official application form. • The appointed candidates will be stationed in Zastron (Head Office); Council reserves a right to place and move candidates anywhere in the municipality. • It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach the proof thereof. • Shortlisted candidates will be subjected to a competency based assessment over 2 day's prior appointment and also to undergo security vetting. • Successful candidate will be required to sign an employment contract on or before assumption of duty, a performance agreement within 60 days of appointment and disclosure of financial interest. • A written confirmation will be required from successful candidates that they do not hold political office at the date of appointment. • Correspondence will be limited to shortlisted candidates only. If no reply to your application has been received within 90 days of the closing date, you should consider your application as being unsuccessful. • The municipality reserves a right not to appoint any applicant to this position. No late, faxes or e-mailed applications will be accepted.

The above appointment will be made in compliance with the provisions of sections 56 & 57 of the Local Government: Municipal Systems Act, section 82 of the Local Government: Municipal Structures Act of 1998, read with the Regulations on Appointment and Conditions of Employment of Senior Managers No. 37245 of 17 January 2014.

Please forward your application to:

The Mayor: Cllr ZN Mgawuli
Mohokare Local Municipality, P.O. Box 20, Zastron, 9950
Or hand deliver to Municipal Offices, Hoofd Street, Zastron.

Closing Date: 21st June 2022

Note: No late, faxed or e-mailed applications will be accepted.

**Enquiries: The HR Manager: Dipolelo Matsoso
051 673 9600 during office hours.**